

EEO Public File Report

Group: Woof Boom Radio of Lima, LLC					
Stations: WWSR-FM, WCIT-AM, WFGF-FM, WEGE-FM, WDOH-FM					
A. Job Vacancies Filled between 06/01/23 - 05/31/24					
1. Job Title: Account Executive		Date Posted: 5/10/23		Date Filled: 6/26/23	
2. Job Title: Sales Manager		Date Posted: 9/18/23		Date Filled: 11/13/23	
3. Job Title: Account Executive		Date Posted: 12/20/23		Date Filled: 2/26/24	
4. Job Title: Account Executive		Date Posted: 1/4/24		Date Filled: 03/18/24	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 6/26/23	
				Referred	
				Person	
				Requesting	
Source		Contact		Address	
				Phone	
				Hired?	
				Notification?	
Indeed.com		None		www.indeed.com	
				None	
				NO	
				NO	
Station Website		Andy Kohls		andy.kohls@woofboom.com	
				419-331-1660	
				NO	
Personal Reference		Donna Campbell		donna.campbell@woofboom.com	
				419-331-1600	
				YES	
				NO	
2. Job Title: Sales Manager				Date Filled: 11/13/23	
				Referred	
				Person	
				Requesting	
Source		Contact		Address	
				Phone	
				Hired?	
				Notification?	
Indeed.com		None		www.indeed.com	
				None	
				YES	
				NO	
Indiana Broadcasters Association		Dave Arland		www.indianabroadcasters.org	
				None	
				NO	
				NO	
Ohio Association of Broadcasters		Christine Merritt		www.oab.org	
				None	
				NO	
				NO	
Station Website		Andy Kohls		andy.kohls@woofboom.com	
				419-331-1660	
				NO	
				NO	
Career.com		None		www.career.com	
				None	
				NO	
				NO	
3. Job Title: Account Executive				Date Filled: 2/26/24	
				Referred	
				Person	
				Requesting	
Source		Contact		Address	
				Phone	
				Hired?	
				Notification?	
Indeed.com		None		www.indeed.com	
				None	
				YES	
				NO	
Ohio Means Jobs		None		Ohiomeansjobs.com	
				None	
				NO	
				NO	
Station Website		Andy Kohls		andy.kohls@woofboom.com	
				419-331-1660	
				NO	
				NO	
Personal Reference		Kody Toland		kody.toland@woofboom.com	
				419-331-1600	
				NO	
				NO	
4. Job Title: Account Executive				Date Filled: 03/18/24	
				Referred	
				Person	
				Requesting	
Source		Contact		Address	
				Phone	
				Hired?	
				Notification?	
Indeed.com		None		www.indeed.com	
				None	
				YES	
				NO	
Ohio Means Jobs		None		Ohiomeansjobs.com	
				None	
				NO	
				NO	
Station Website		Andy Kohls		andy.kohls@woofboom.com	
				419-331-1660	
				NO	
				NO	
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled between 06/01/23 & 05/31/24: 18					

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D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 06/01/23 & 5/31/24 Per Recruitment/Referral Source.				
Referral Source	Contact Person	Address	Telephone	Number of Interviewees Referred?
Personal Reference	Donna Campbell	donna.campbell@woofboom.cc	419-331-1600	1
Personal Reference	Kody Toland	kody.toland@woofboom.com	419-331-1600	1
Station Website	Andy Kohls	andy.kohls@woofboom.com	419-331-1600	1
Indeed.com	None	www.indeed.com	None	15

E. Outreach Activities:		
Date	Outreach Activity	Description of Activity
10/18/2023	Other Activity to disseminate information about hiring	Woof Boom Radio participated in the Allen Economic Development Group's Makerfest 2023. 9th and 10th graders from 20 Lima area high schools had the opportunity to learn about local businesses and do hands-on activities to explore different potential career paths.
10/24/2023	OAB Employment Law Webinar	The Executive Assistant to the President attended the webinar about employment law-related issues and requirements.
4/24/2024	Other Activity to disseminate information about hiring	Two On-Air Jocks participated in Literacy Night at a local elementary school.
5/7/2024	Ohio Means Jobs Career Fair	Woof Boom Radio participated in the OhioMeansJobs Recruiting Fair on May 7, 2023. Information about Sales & On-Air positions were shared and resumes were collected. The fair was attended by Market Manager.